

Gatsby benchmarks by year group

Benchmark	Year 7	Year 8	Year 9	Year 10
1. A stable careers programme	CIAG programme within PSHE lessons Use of Unifrog	CIAG programme within PSHE lessons Use of Unifrog	CIAG programme within PSHE lessons Targetted University of Derby programme Use of Unifrog	CIAG programme within PSHE lessons Use of Unifrog University summer school
2. Learning from career and labour market information	Unifrog Parents information evening	Unifrog Parents information evening	Unifrog Parents information evening	Unifrog Parents information evening
3. Addressing the needs of each student	Personal guidance for all SEND, ARC, AP students	CIAG programme within PSHE lessons Personal guidance for all SEND, ARC, AP students	CIAG programme within PSHE lessons Careers ready Personal guidance for all SEND, ARC, AP students Options Evening	CIAG programme within PSHE lessons Personal guidance for all SEND, ARC, AP students

4. Linking curriculum learning to careers	Each department demonstrates the use of their subject in regards to future careers - Speakers, posters, Alumni STEM assemblies	Each department demonstrates the use of their subject in regards to future careers Speakers, posters, Alumni STEM assemblies	Each department demonstrates the use of their subject in regards to future careers Speakers, posters, Alumni STEM assemblies	Each department demonstrates the use of their subject in regards to future careers Speakers, posters, Alumni STEM assemblies
5. Encounters with employers and employees	Assemblies by Employers explaining their business and the job oppurtinities	Assemblies by Employers explaining their business and the job oppurtinities Staffordshire showground ' steps into healthcare	Assemblies by Employers explaining their business and the job oppurtinities Staffordshire showground ' steps into healthcare Army presentation	Assemblies by Employers explaining their business and the job oppurtinities Work experience Meet the Employer event World skills live Army presentation
6. Experiences of workplaces				Work experience Visit to Cadbury's world
7. Encounters with further and higher education	University Experience Day Presentations to whole year group by post 16 providers	University 'why go?' presentation Presentations to whole year group by post 16 providers	Presentations to whole year group by post 16 providers Derbyshire Skills festival University visits	Burton College DANCOP - Apprenticeships World skills live Sixth form taster day University visits Visit to Stevenson's college

8. Personal guidance			1:1 personal guidance through Careerstorch Support with options choices Guidance for targetted individuals by RA coordinator	Careerstorch 1:2:1 Guidance for targetted individuals by RA coordinator
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Year 11	Year 12	Year 13
CIAG programme within PSHE lessons Use of Unifrog Year 11 raising achievement meeting for parents/students Morrisons CV workshop	CIAG programme through form time, guest speakers, visits Unifrog Career ready programme Talk the Talk	CIAG programme through form time, guest speakers, visits Use of Unifrog Career Ready programme talk the Talk
Unifrog Parents information evening	Unifrog Parents information evening	Unifrog
CIAG programme within PSHE lessons Personal guidance for all SEND, ARC, AP students	Careers ready programme	Careers ready programme

Each department demonstrates the use of their subject in regards to future careers Speakers, posters, Alumni STEM assemblies	Each department demonstrates the use of their subject in regards to future careers Speakers, posters, Alumni	Each department demonstrates the use of their subject in regards to future careers Speakers, posters, Alumni
Assemblies by Employers explaining their business and the job opportunities Army presentation	Apprenticeship presentation Visit to Westminster	Apprenticeship presentation
	Work experience	
Presentation of post 16 providers. Taster sessions of post 16 providers Burton College presentation ASK apprenticeship workshop	University presentations and visits Apprenticeship presentation	

Careerstorch 1:2:1 Guidance for targetted individuals by RA coordinator	Careerstorch 1:2:1 Guidance for targetted individuals by RA coordinator	Careerstorch 1:2:1 Guidance for targetted individuals by RA coordinator
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